



## **ENVIRONMENTAL POLICY**

We, Reflex Etikett, Reflex Flexible Packaging, Reflex Labels, Reflex Label Plus, Reflex Polska, Macfarlane Labels and Webflex (collectively known as Reflex) recognise the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislation, and approved codes of practice.

It is our objective to operate with and to maintain good relations with all regulatory bodies.

It is the declared policy to carry out all measures reasonably practicable to facilitate the ability to continually improve our environmental performance. To this end:

- Reduce and/or limit the production of pollutants to water, land and air. All waste is disposed of under controlled conditions when re-cycling and/or the re-use of the materials is not an available option.
- Adhere to all relevant laws and regulations concerning waste environmental well-being.
- Minimise material wastage and actively promote the use of recyclable and renewable materials.
- Assess the environmental effects of the equipment plant and operations.
- Train all employees in environmental issues.
- Provide a framework for setting environment objectives and targets.

This Policy is reviewed annually and is available upon request.

Authorised December 2024

Director

Site Operations Manager